

## **UUCM Council Covenant**

Our spiritual community welcomes all people and honors the human dignity of each individual. Grounded in our Unitarian Universalist principles, we enrich one another and challenge ourselves to heal and strengthen all lives and to care for our shared earth.

IN FURTHERANCE OF THIS VISION WE, THE COUNCIL MEMBERS OF THE UUCM,  
COVENANT THAT WE WILL:

Honor Each. Enrich All.

Be an active, informed participant.

Stay in relationship even in disagreement or conflict.

Respect our communal meeting time as posted on the agenda, using it to advance the designated discussion items.

Avoid repeating established points.

Work to find balance between good, inclusive process and closure on substantial matters.

Presume good faith. Assume positive intent.

Support the efforts of working groups and committees.

Communicate honestly and directly with each other, speaking out when something is of serious concern and asking questions rather than making assumptions.

Address issues directly and in person with the individual(s) involved and encourage others to do the same.

Admit our mistakes, try to make amends and be willing to forgive others.

Use good meeting etiquette, making an effort not to interrupt, respecting an order of recognition to speak, actively listening to and respecting the speaker who has the floor and minimizing side conversations.

Revisit this covenant and amend it as necessary each time a new Council convenes.

*Adopted by UUCM Council, August 30, 2015*